1	RESOLUTION NO		
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3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER		
4	INTO A CONTRACT WITH UMR (UNITED HEALTHCARE) FOR THE		
5	CITY'S SELF-INSURED GROUP HEALTH PLAN, EFFECTIVE		
6	JANUARY 1, 2022; AND FOR OTHER PURPOSES.		
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8	WHEREAS, the City of Little Rock, Arkansas ("the City"), currently offers a fully insured Group		
9	Health Plan for City employees and their dependents; and,		
10	WHEREAS, due to the financial impact of a fully-insured program versus a self-funded program, it is		
11	recommended that the City convert to a Self-Funded Group Health Plan; and,		
12	WHEREAS, it is recommended that the City Manager be authorized to enter into a contract with UMR		
13	(United Healthcare) for a Self-Insured Group Health Plan for an amount not to exceed Eighteen Million,		
14	Two Hundred Thousand Dollars (\$18,200,000.00) for the Basic Plan, equivalent to the 2021 United		
15	Healthcare term, with shared cost of the dependent coverage with the employee including two (2) buy-up		
16	options for additional coverage; and,		
17	WHEREAS, the Self-Insured Group Health Plan coverage provides for a one (1)-year term beginning		
18	January 1, 2022, through, and including, December 31, 2022, with a maximum of six (6), one (1)-year terms		
19	renewal periods ultimately ending December 31, 2028.		
20	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
21	OF LITTLE ROCK, ARKANSAS:		
22	Section 1. The Board of Directors hereby authorizes the City Manager to enter into a contract with		
23	UMR (United Healthcare) for the City's Self-Insured Group Health Plan for an amount not to exceed		
24	Eighteen Million, Two Hundred Thousand Dollars (\$18,200,000.00) for the Basic Plan, equivalent to the		
25	2021 United Health Care term, with shared cost of dependent coverage with the employee and includes two		
26	(2) buy-up options for additional coverage for a term of one (1)-year beginning January 1, 2022, through,		
27	and including, December 31, 2022, with a maximum of six (6), one (1)-year terms renewal periods		
28	ultimately ending December 31, 2028.		
29	Section 2. Funding required for this contract will be available from a line item for Group Health Care		
30	Insurance in the 2022 Budget.		
31	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or		
32	word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or		
33	adjudication shall not affect the remaining portions of the resolution, which shall remain in full force and		

1	effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the		
2	resolution.		
3	Section 4. Repealer. All ordinances, resolutions, bylaws, and other matters inconsistent with this		
4	resolution are hereby repealed to the extent of such inconsistency.		
5	ADOPTED: October 5, 2021		
6	ATTEST:	APPROVED:	
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9	Susan Langley, City Clerk	Frank Scott, Jr., Mayor	
10	APPROVED AS TO LEGAL FORM:		
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12 13	Thomas M. Carpenter, City Attorney		
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